

Annual Report of Parcham 2020 - 2021



“Parcham” meaning flag or banner, the name inspired by the poetry of Majaaz is a group in Mumbra dedicated to breaking stereotypes based on religion, class, caste, gender and other marginalization to create a society respectful of diversity.

Parcham’s Vision is a just and equal society respectful of diversity, celebrating difference and interdependence.

Our Mission is to empower marginalized communities to access their fundamental rights, creating spaces for dialogue among diverse sections in society, and collaborating with government and civil society towards justice and equity.

OUR WORK THIS YEAR

Responding To Covid 19

In this year, the crisis created by the COVID 19 pandemic dominated our work. As we entered the new financial year, a nationwide lockdown had been announced as a measure to slow down the number of cases. However, the sudden-ness of the policy decision left many bereft of livelihood, supplies and other amenities. Furthermore, fear about a new and unknown virus coupled with the atmosphere of hate led to various harmful rumours which needed to be dispelled. Our work, then had to re-orient and focus itself of preparing and helping our footballers through this crisis and addressing the larger environment of hostility and fear.

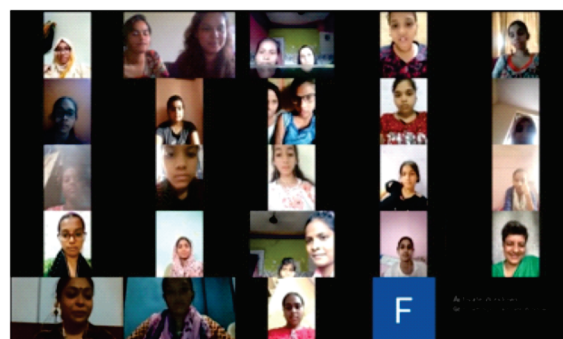
Rations

Our first priority was to ensure that the girls we were in contact with through the football initiative had rations for the months through the pandemic. Parcham connected families of our footballers to funders who would directly provide ration support. Parcham has provided rations to 572 families. Apart from rations, where needed, people were supported with financial help to purchase medicines.



Emotional Support

Our first priority was to ensure that the girls we were in contact with through the football initiative had rations for the months through the pandemic. Parcham connected families of our footballers to funders who would directly provide ration support. Parcham has provided rations to 572 families. Apart from rations, where needed, people were supported with financial help to purchase medicines.

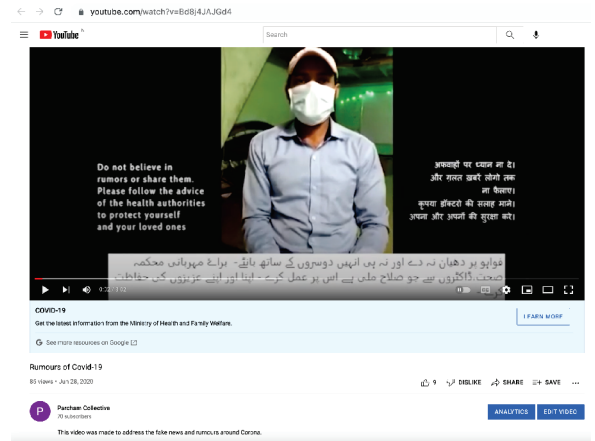


We also organized a session facilitated by faculty of Mariwala Health Initiative on emotional well-being and self-care. We conducted regular online sessions to stay healthy and connected.

Addressing Rumours

The uncertainty and lack of information has created fertile ground for the spread of fake news and conspiracy theories around the pandemic.

One of the rumours in circulation which was preventing people from getting themselves tested or going for treatment was that hospitals were “killing off” patients with an injection and harvesting their organs. The other rumour was that masks which were being distributed for free had a “chemical coating” which would suffocate people.



Parcham volunteers reached out to doctors to record video messages dismissing the rumours. We reached out to a patient who had recovered from COVID to speak on video of his experience and another relative speaking about their experience at the hospital, in order to dispel these rumours and restore faith of the community in the health system. School of Media and Cultural Studies in TISS to assisted us with the final edit of the video which was circulated widely and uploaded on **youtube**.

Addressing Hate

Unfortunately, even in a pandemic, right-wing supporters used the incident of a religious congregation by the Tablighi Jamaat as an excuse to vilify Muslims. This vilification meant that Muslim vendors were barred from selling vegetables in non-Muslim localities. Muslim patients were turned away from hospitals. Hateful propaganda was circulated over social media. We decided to start a social media campaign against hate and fake news to counter this propaganda with creative messaging. The messaging reached out to people to come together to contain the pandemic without losing our humanity, and against forces using the pandemic to further their agenda of hate and divisiveness.



हाथ राखिए अपने साफ
दिलों को नफरत से पाक
इंसानियत से देंगे हम
COVID वायरस को मात

दूरियां वायरस से करो।
इंसानों से मोहब्बत करो।
फेक न्यूज़ से खबरदार रहो।

#Parchamforpeace

Let us protect ourselves from the #coronavirus and the
#communalvirus#parchamforpeace#StaySafe

SPORTS FOR PEACE

Parcham's football program has come a long way since we began in 2012. We started the program to bring together Muslim and non-Muslim girls in one team as teammates, thereby building trust and friendships. The evaluation of the program helped us realize that our outreach is equitably balanced in reaching out to Muslim and non-Muslim girls.

Parcham's football tournaments have been named "Fatima Bi Savitri Bai Football Tournament", in order to bring back to memory the solidarity of these two icons whose work for gender justice and women's empowerment transcended their religious identity. Savitri bai Phule accompanied by her friend Fatima Bi started the first schools for girls in Maharashtra. As they walked to school, upper caste men threw stones, cow dung at them. Undeterred they went about their task. This year we were unable to hold the tournament on account of COVID. However, Kaydyane Waga Chalwal, an organization which celebrates Savitri Bai Jayanti by honouring a women's rights activist reached out to us. We discussed with them the need to include the name of Fatima bi in the award which they did renaming the Savitri Utsav as Savitri bai Fatima bi Puraskar. Kaydyane Waga Chalwal conducted an interview with Sabah Khan, Managing Trustee of Parcham on the need to include Fatima Bi's name on their youtube channel. Salma Ansari from Parcham was awarded among six other women who had contributed to the empowerment of women.



Online Trainings

On account of COVID, we were unable to conduct the residential workshops or regular training in the field. Technology came to our aid as we invested in Zoom to bring together the girls for to conduct weekly sessions. Our coaches conducted online training to ensure physical fitness even as mobility was reduced from being confined indoors. We continued with our sessions on menstrual health and hygiene, and on myths around menstruation. Once schools were shut, students had to learn self-discipline to continue their studies without external supervision. A session on the same was conducted for the girls. We had them interacting with women achievers to keep them motivated.

We had the girls teach their parents to use zoom to join us for the parent's meeting in which we spoke about the lockdown and how they were dealing with it.



Daughters educating their mothers for online zoom parent's meeting

ManCity Training (Coaching of Coaches)

Parcham's work found further recognition when PUMA (the sports brand) reached out to us to offer an online training by coaches of ManCity, the prestigious football club on how to coach. This initiative was part of the #SameGoals campaign to include more girls in football. The training kicked off in March to celebrate women's day.

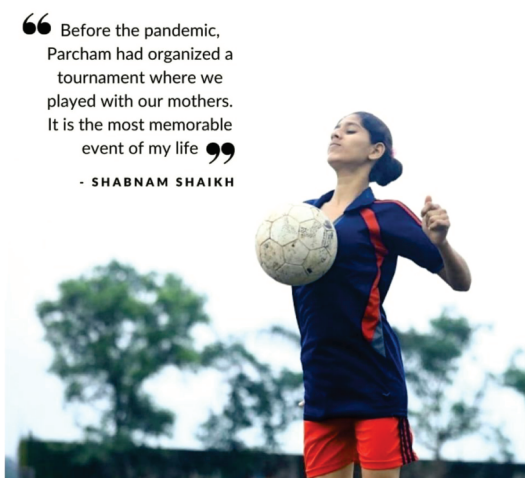


Parcham, a Mumbai-based NGO, has been on a mission to help women from marginalised communities of Mumbai to break free of prejudices and gender stereotypes with the help of football. From being an instrument of freedom, the sport has now become a viable career option for the Parcham girls. To further empower the football dreams of these aspiring players, global sportswear brand PUMA has decided to support them.

PUMA will provide training gear and boots to help the girls to perform better on the field. The sportswear brand has also agreed to utilize its roster of global sports partners and athletes to provide coaching sessions for Parcham's trainers, coaches, and players. It is already collaborating with Manchester City women's team to mentor female players and coaches in Mumbai with Parcham Collective and OSCAR foundation.

"Footballers of Parcham"

To inspire more women to follow their dreams, we compiled 52 stories of our footballers, the difficulties they overcame to follow their passion. These stories were posted once a week for the period of a year on our social media handles.



Students of School of Media and Cultural Studies, Tata Institute of Social Sciences, Ameen and Abhishek created a video of interviews of mothers of our football players on what it meant to them for their daughters to play. The video titled 'My daughter plays football' is uploaded to youtube on the Parcham page which can be subscribed to.

<https://www.youtube.com/watch?v=dpZdOyMLh48>



WORKING WITH CHILDREN

On account of the pandemic, our library was shut. Many of the children in the community complained about being unable to join online classes for want of a smart phone. Many were losing out on education. Our volunteers decided to continue with the suitcase library (our traveling library in which we take books to different locations in the community). The response was phenomenal as children were tired of being cooped up in the homes. Parents too had found it difficult to manage children all day long in their small homes. The suitcase library helped connect children with books and also worked as a respite to the parents.



CITIZENSHIP EDUCATION

One of the goals of Parcham's work is to empower adolescents and young people as citizens, to recognize their constitutional rights and responsibilities, and to play an active role in realizing these. Our work on citizenship education is aimed therefore at creating informed and responsible citizens. In the current atmosphere of fear and hatred, Parcham's work aims to generate a counter current of love, empathy and solidarity. In this year, due to the pandemic, we conducted the program online.

Workshops and Talks with Youth

Through exposing youth to critical perspectives on identity and citizenship, Parcham seeks to develop an understanding on the politics of identity that centers belonging rather than victimhood. Our dream is to create an inclusive community of active, thoughtful and compassionate citizens who are ready to be the change they wish to see in the world. One of the ways to do this has been through organizing sessions by experts which relate to different aspects of this theme. For instance, around the history of partition, the feminist movement, secularism and progressive interpretations of religion. In the pandemic, online sessions were held on every alternate weekend and provided the opportunity to also engage youth beyond Mumbai.

In this year, we held the following talks for the youth:

- 1) Understanding Governance
- 2) The Citizenship Amendment Act
- 3) Understanding the Constitution Making Process, Rights and Responsibilities
- 4) The History of India – Pre and Post Independence
- 5) Love and Relationships
- 6) Understanding Caste

Publication of Parcham Newsletter : Urooj

The discussions emanating from the education sessions are translated by the youth themselves into short think pieces which are published in the "Urooj" newsletter. This year, two newsletters were published. The first was on the occasion of International Women's Day. The newsletter reflected on the multiplicity of issues that women in the country are grappling with - the everyday violence and restrictions on women especially on account of identity. We discussed not only the impact of communalism on Muslim women but also the fundamentalism within the community and the use of religion to oppress Muslim women. We wanted the youth to think through the commonalities of the struggles of not just Muslims but also other structurally excluded and marginalized communities. We discussed the parallels between the farmer's agitation and the anti-CAA movement, and the need to extend solidarity with each other.

The second newsletter was centred around the secular voice of Muslim youth. The articles share the youth's opinions on the idea of India as they see it, and emanated from discussions around partition, the idea of India as imagined by freedom fighters, and current affairs.

Youth not only write articles but also poetry on issues that are discussed in the workshops and talks. For instance, one of the youth wrote a poem about the words Muslim and citizen:

tum aman ki barsaat gira kar dekho
banjar bhi gulistan nazar aayega
tum mazhab ka chashma utaar kar dekho
har shaks insaan nazar aayegi
jis tarah hanuman ke seene me ram dikhe the
tum mera seena cheer kar dekho
tumhe hindostan nazar aayega

Parcham also maintains a blog for youth to write about issues that are important to them, on an on-going basis:
<https://parchamzine.home.blog/>



EDITORIAL

This is the second year of Urooj, initiated in the year of the pandemic which proved a challenge and provided an opportunity. We wondered how we would manage the intense political discussions online but we did. The opportunity was that we were able to expand participation beyond Mumbai and have facilitators from across the city and outside as well.

We met every alternate week since the 15th of August 2020 to talk about Government, Citizenship, the making of this Country, Partition, current affairs. We've been privileged to have the participation of bright young Muslim youth engaging with us on these issues, critically evaluating and sharing their opinions on the idea of India as imagined by the freedom fighters, the current regime, the community and themselves.

We are deeply grateful to Nagesh Jadhav, Teesta Setalvad, Uma Chakravartty for facilitating discussions which have resulted in this newsletter. Our gratitude to Sitaram Shelar who has been a co-facilitator of the Urooj process with us.

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Editorial

Parcham wishes everyone an Inequitable Women's Day. Even as COVID has been a dampener on Women's day celebrations, the need to celebrate and visualize this day remains as important as ever.

Pandemic, or not, fascist forces have been relentless in the assault on democracy and human rights. We've had a direct assault by the State on women's right to choose a partner with the Uttar Pradesh Prohibition of Unlawful Religious Conversion Ordinance, 2020. Vigilante groups have been harassing women, Dalits and Muslims. A girl was brutally raped and killed in Hathras in Uttar Pradesh and journalists following the investigation jailed. Despite the absence of opposition members, anti-farmer, pro-corporate farm bills were passed leading to massive protests across the country. As during the CAA protests, women not only participated in large numbers but also took centre stage in the movement. Another similarity was activists participating in the farmer's agitation are being arrested and tortured, labeled Khalistanis similar to Muslims participating in the CAA protests being labeled terrorists and Pakistanis. The one respite COVID provided was halting the implementation of the CAA and NRC but it remains a temporary respite and cause of anxiety.

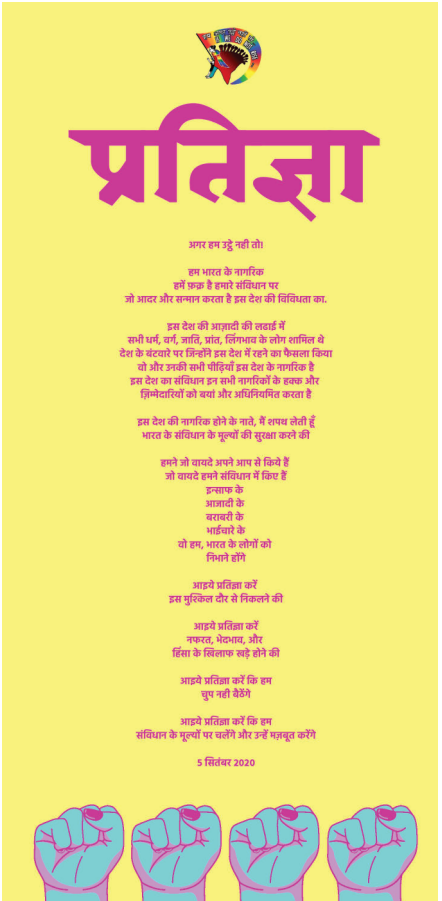
This edition of Urooj, reflects the multiplicity of issues that the country is grappling with. Even as newer issues such as 'love jihad', farm bills, the CAA require our attention, the everyday violence on women, the violence on account of identity needs to be visualised and addressed. For this edition, we discussed all of these issues and Parcham's recent study documenting experiences of Muslims at the workplaces. Discussion on the study brought us to the Sachar Committee Report on Status of Muslims in the country which even Muslims seem to be unaware of.

For the Women's Day edition, we wanted the youth to think through the commonalities of the struggles of Muslims and other identities. We discussed the parallels between the farmer's agitation and the CAA and the need to extend solidarity with each other. When we discussed the UP ordinance, the issue of 'love jihad', we spoke of Sec 377 and of honor killings in the name of caste. We discussed not only the impact of communalism on Muslim women but also the fundamentalism within the community and the use of religion to oppress Muslim women.

We thank Javed Anand, Sujata Goshkar, Chayanka Shah for engaging with the Urooj team and sharing their perspective and insights on the issues that have been written about. Our gratitude to Sitaram Shelar who has been a co-facilitator of the Urooj process with us.

We thank CORD for Literacy for the Samata Fellowship which has made this endeavour possible.
Aun Sabhi to Women's Day ka Satnam! Salam!

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Marking Important Events

One of the ways in which Parcham nurtures a sense of belonging and citizenship among Muslim youth is through observing important events such as Gandhi Jayanti, National Minorities day, International women's day, Republic Day, Constitution day and so on. One these occasions we held online meetings, discussions and debates around the significance of that event especially for women, girls and Muslims. These celebrations reinforced the importance of recognizing our shared history and struggles using non-violent means and the need for solidarity with Dalits, and other marginalized communities. These events are also used as opportunities to engage with public representatives. For instance, Parcham celebrated National Minorities Rights Day with the release of the Report of 'Being Muslim at the Workplace - A documentation of experiences'. The Report was presented to State Minority Affairs Minister with who we hope to take forward discussions on the proposed recommendations. On Labour day, feminist activist Nandita Shah spoke to the youth about women's paid and unpaid labour and the importance of 1st May for them.

On valentine's day, a poetry writing workshop was conducted on the theme of "Love" which challenges the status quo - inter-religious, inter-caste, same sex love. The poems written at the workshop were read along with a lot of Bollywood songs at Bandstand on Valentine's Day to

celebrate the power of love. This was followed by the release of the “Aisa Bharat Banayenge” newsletter of Center for Promoting Democracy (CPD) on the theme of love.



Celebrating Love on Valentine's Day



Poetry Workshop



Republic Day Celebration

ADDRESSING DISCRIMINATION AGAINST MUSLIMS AT THE WORKPLACE

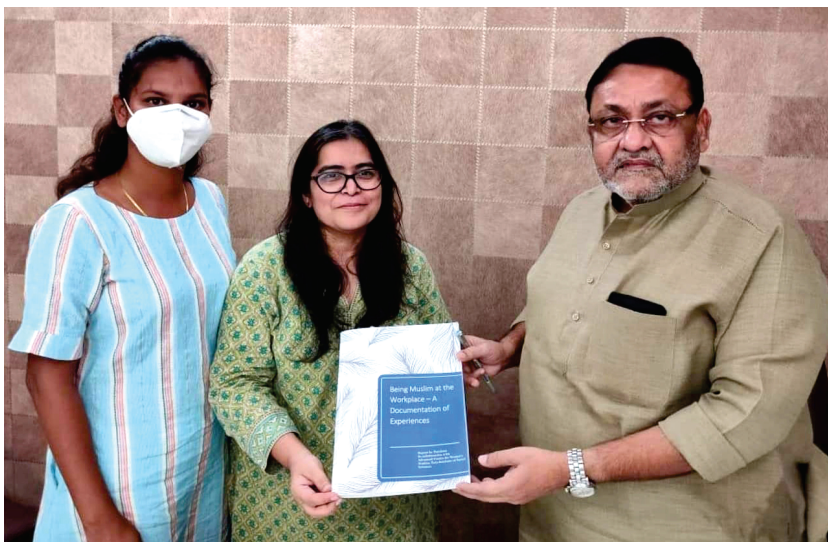
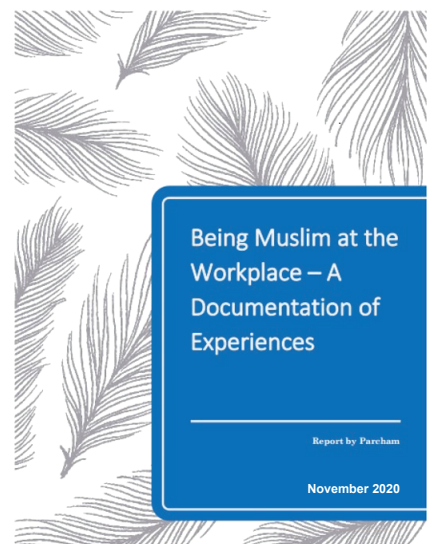
As an organization working with youth, one of Parcham's empowerment goals is to promote education and employment in the community. The challenges of employment in the Muslim community are well documented. The Sachar committee report, more than 15 years ago found that less than 8% of Muslim workers in urban areas were employed in the formal sector as compared to the national average of 21%. The report described a sense of perceived discrimination and low return on education due to discrimination in the formal sector, which has, in turn, resulted in low levels of education and lower participation of Muslims in the formal sector. Eight years after the report, the Post-Sachar Evaluation Committee (or the “Kundu Committee Report”), found that as high as 18 % of educated urban Muslim youth report unemployment and notes that the rates of unemployment can easily be traced to social and economic discrimination. Indeed, our work with Muslim youth in Mumbra reveals a sense of disillusionment among the majority Muslim youth with the State and a distrust of the ‘other’ who will discriminate against them whenever possible. This has been a stumbling block to seeking education beyond school or seeking formal sector employment. Parcham has sought to address this in this year, through both research and action.

Research Study on Discrimination at the Workplace

In order to explore this further, we initiated a study to better understand the reasons for low workforce participation of Muslims in the formal sector. For this, Parcham collaborated with the Advanced Centre for Women's Studies of the Tata Institute of Social Sciences. In the previous year (2019-20) we completed a literature review, designed the methodology and tools for data collection and conducted one Focus Group Discussion. However due to pandemic-related disruptions and a nation-wide lockdown, the study design had to be modified from conducting FGDs to conducting individual online in-depth interviews using a snowball sampling method. In all we conducted 10 in-depth interviews which were analysed thematically and written up in a report. They pointed towards discrimination at different stages of hiring through to discrimination faced in office spaces. Respondents pointed out that hiring is extremely nepotistic and for many who are first generation graduates with no family connections in the formal employment sector it is doubly difficult. Alongside this there is subtle discrimination based on identifying applicants by their names or how they dress. Even if they got jobs, at the workplace, respondents narrated incidents

that made them feel othered – and although only 2 of the 10 described these as “discrimination”, all agreed that as Muslims, they had to be extra careful, work harder, and challenge stereotypes. Political discussions in workplaces often caused great discomfort, as these painted Muslims as Pakistanis, terrorists, troublemakers. Sometimes there were unsaid office policies that also made them feel like they didn't belong – for instance, one person told us how one time when she got non-vegetarian food to the office, she was made to sit at a separate table while eating. The respondents found this deeply humiliating and unfair but had no choice but to tolerate it. Some respondents went so far as to even avoid going to the office on days of an election result, for instance. For women, this experience was compounded by their gender; on the one hand, they had to negotiate within the household, in order to complete higher education and do a job. On the other hand, they face specific problems owing to their gender – for instance, one respondent told us how she struggled to stay in a job where she was denied promotions and faced harassment, because she knew that finding alternate employment would be difficult. The findings pointed for a need to recognize these forms of discrimination and address them through both anti-discrimination legislation as well as internal processes.

One of the challenges in conducting this study had been the reluctance of respondents to speak with us, due to fear of backlash. But after we published the report, two more Muslim women came forward and volunteered to be interviewed, suggesting that this needs to be an on-going effort, even though the study has come to a close. The Parcham website therefore has a tab #BeingMuslim for Muslims to anonymously post experiences of othering and discrimination which will visibilise the extent and nature of the issue.



Parcham celebrated National Minorities Rights Day with the release of Report of our study today, 'Being Muslim at the Workplace – A documentation of experiences'. The Report was presented to State Minority Affairs Minister with who we hope to take forward discussions on the proposed recommendations.

Reaching out to Corporates to interact with Muslim Youth

One of our observations while conducting the study were that many of the Muslim students studied at colleges, which do not have campus recruitment and so finding a job is even more difficult. Our study also helped us realize that a number of corporates are working towards enhancing diversity in their workplaces and affirmative action can help address the low representation of Muslims in the formal sector. We reached out to the CSR of Larsen & Turbo to conduct a session on making effective job applications for some of the civil engineers who participated in our study. The faculty of Kalsekar College of Civil Engineering coordinated the effort of reaching out to students from his college. Two senior managers, Mr. Manish Sharan and Mr. Shubhajit Bose conducted a two hour session on questions that civil engineering students had about the job market. The session had many invaluable, practical tips for students looking for jobs. We are immensely grateful to them for the practical advice they gave students to build contacts and market themselves.



Publications

The calendar printed by Parcham this year highlighted women who have overcome great hurdles to create a name for themselves in the field of sports. 12 sportswomen who had overcome extremely difficult circumstances and shone through with their achievements were written about in the calendar. The calendar was printed in Urdu, Hindi and the sms language (Hindi in Roman script).

The calendar was to also be a source of inspiration to never give up on one's dreams, the sentiment summed up in Allama Iqbal's couplet,

"Khudi ko kar buland itna ke har taqdeer se pahle
Khuda bande se khud puche bata teri raza kya hai"
(Allama Iqbal)



Scan for full stories

PARCHAM
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The Parcham calendar gifted to Mr. Ashraf Shanu Pathan, Leader of Opposition, Thane Municipal Corporation. We will work together towards a new face of Mumbra.

Media Reports of our Work

MumbaiMirror

Wed, May 11, 2022 BANGALORE MIRROR

Home Coronavirus Mumbai Entertainment Videos Photos Sports News Op
Mumbai Speaks Cover Story Crime Civic Assembly Elections Other 26/11

HOME / MUMBAI / OTHER / BEING MUSLIM AT THE WORKPLACE: 'WE NEED NOT WEAR OUR RELIGION ON OUR SLEEVE'

Being Muslim at the workplace: 'We need not wear our religion on our sleeve'

By Jyoti Punwani / Updated: Dec 19, 2020, 06:00 IST

f FACEBOOK t TWITTER in LINKEDIN e EMAIL

Print A A



representative image

Imagine one of those rabid messages blaming Muslims for the spread of Covid-19 appearing on the office WhatsApp group of a Muslim employee.

Or, a Muslim hearing her colleague say "we are alright with all communities except ---," and then the speaker falling silent knowing that the Muslim was within earshot.

These two incidents form part of "Being Muslim at the Workplace," a pilot study released on Friday by the women's collective Parcham. The fact that these incidents figure in this very limited study - only 10 Muslims were ready to speak to Parcham even anonymously - shows how common such mortifying experiences must be for those members of our largest minority who work alongside the majority.



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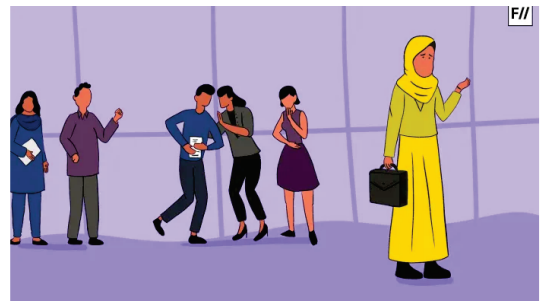
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Home > Intersectionality > Religion > 'You Don't Behave Like A Muslim': Being Muslim At The Workplace & Facing Islamophobia

'You Don't Behave Like A Muslim': Being Muslim At The Workplace & Facing Islamophobia

By Halima Zoha Ansari - January 12, 2021 1528 6 min read

f t in e o



'You Don't Behave Like A Muslim': Being Muslim At The Workplace & Facing Islamophobia

Hi reader, this article is free to read and it will remain free - but it isn't free to produce. If you want to support the work that goes into this article, please consider becoming an FII member. Thank you!

CLICK HERE

Editor's Note: This month, that is **January 2021**, FII's #MoodOfTheMonth is **Work and The Workplace**, where we invite various articles to highlight the profound changes that our workplaces may or may not have undergone and the effect that these changes have had on our personal and professional lives and ways of living in the time of the pandemic. If you'd like to share your article, email us at pragya@feminininindia.com.

Featured on the changemakers program on BBC

Report on Discrimination Study in Inqalab



PARTICIPATING IN TOURNAMENTS



Report of an auditor relating to accounts audited under sub section (2) of section 33 & 34 and rule 19 of the Bombay Public Trusts Act, 1950.

Registration No. E-29505 (Mumbai)

Name of the Public Trust : Parcham Public Trust

For the year ending 31ST MARCH, 2021

{a} Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules;	YES
{b} Whether receipts and disbursements are properly and correctly shown in the accounts	YES
{c} Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts	YES
{d} Whether all books, deeds, accounts, vouchers or other documents or record required by the auditor were produced before him.	YES
{e} Whether a register of movable and immovable properties is properly maintained, the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in the previous audit report have been duly complied with	NO
{f} Whether the managers or trustees or any other person required by the auditor to appear before him did so and furnish the necessary information required by him	YES
{g} Whether the property or funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust	NO
{h} The amount of outstandings for more than one year and the amount written off, if any	NA
{i} Whether tenders were invited for repairs or construction involving expenditure exceeding Rs. 5,000/-	NA
{j} Whether any money of public trust has been invested contrary to the provisions of Section 35	NO
{k} Alienation, if any, of the immovable property contrary to the provisions of section 36 which have come to the notice of the auditor	NO
{l} All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequences of breach of trust or misapplication or any other misconduct on the part of trustees or any other persons while in the management of the trust	NA
{m} Whether the budget has been filed in the form provided by rule 16A	NO
{n} Whether the maximum and minimum number of the trustees is maintained	YES
{o} Whether the meetings are held regularly as provided in such instrument	YES
{p} Whether the minute books of the proceedings of the meeting is maintained	YES
{q} Whether any of the trustees has any interest in the investment of the trust	NO
{r} Whether any of the trustee is a debtor or creditor of the trust	NO
{s} Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with the trustees during the period of audit	NO
{t} Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner	NA

For Maitra & Co

Chartered Accountants

Firm Registration No: 136366W



Nitin Govare

(Proprietor)

Membership No. 160439

Place: Mumbai

Dated: 10/11/2021



UDIN: 21160439 AAAA Em9 889

**THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE VIII [Vide Rule 17 (1)]**

Registration No. E-29505 (Mumbai)

Name of the Public Trust: **Parcham Public Trust**

Balance Sheet as at **31st MARCH, 2021**

FUNDS & LIABILITIES	FY 2020-21		PROPERTIES & ASSETS	FY 2020-21	
	Rs.	Rs.		Rs.	Rs.
Trusts Funds or Corpus :- Balance as per last Balance Sheet Adjustment during the year (give details) Corpus Donations	5,000 - -	5,000	Immovable properties :- (at cost) Balance as per last Balance Sheet Additions during the year Less : Sales during the year Depreciation up to date		-
Other Earmarked Funds :- (Created under the provisions of the trust deed or scheme or out of the income) Depreciation Fund Sinking Fund Reserve Fund Any Other Fund	- - - -	-	Investments :- Note : The market value of the above investments is Rs.		
Loans (Secured or Unsecured) From Trustees From others	5,000 -	5,000	Furniture & Fixtures :- Balance as per last Balance Sheet Additions during the year Less : Sales during the year Depreciation up to date	35,461 - (9,566)	25,895
Liabilities :- From expenses From advances From rent & other deposits From sundry credit balances	83,145 9,000	92,145	Loans (Secured or Unsecured) : Good / doubtful Loans Scholarships Other Loans	- -	-
Income & Expenditure Account :- Balance as per last Balance Sheet Less : Appropriation, if any Add : Surplus as per Income and Less : Deficit Expenditure Account	146,089 501,933	648,022	Advances :- To Trustees To Employees To Contractors To Lawyers To Others	- - - - 90,000	90,000
			Income Outstanding :-		
			Cash and Bank Balances :- (a) In Current Account with In Fixed Deposit Account with For Interest Accrued on FD In Savings Account with (b) With the trustee (c) With the manager	- - 633,511 - 761	634,272
Total Rs.		750,167	Total Rs.		750,167

As per our report of even date
For **Maitra & Chopra**
Chartered Accountants
Firm Registration No: 136366W


Nitin Govare
(Partner)
Membership No. 160439
Place: Mumbai

Dated: 10/11/2021
UDIN: 21160439AAAA EM9889




TRUSTEE

Place: Mumbai
Dated: 10/11/2021


TRUSTEE

Place: Mumbai
Dated: 10/11/2021



**THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE IX [Vide Rule 17 (1)]**

Registration No. E-29505 (Mumbai)

Income and Expenditure Account for the year ended 31st MARCH, 2021

EXPENDITURE	FY 2020-21		INCOME	FY 2020-21	
	Rs.	Rs.		Rs.	Rs.
To Expenditure in respect of properties :- Rates, Taxes, cesses Repairs & maintenance Rents Insurance Depreciation (by way of provision or adjustments)	91,000	91,000	By Rent (accrued / received) " Interest (accrued / received) On Securities On Bank Account (Savings Account with)	7,060	7,060
" Establishment Expenses	123,182	123,182	" Dividend		
Remuneration to Trustees			" Donations in cash or kind	1,351,160	1,351,160
" Remuneration (in the case of a math) to the head of the math, including his household expenditure, if any			" Grants		
" Legal Expenses			" Income from other sources (in details as far as possible)		
" Professional Fees					
" Audit Fees	7,140	7,140			
" Contribution and Fees					
" Amount written off (a) Bad Debts (b) Loan Scholarships (c) Irrecoverable rents (d) Other items					
" Miscellaneous Expenses					
" Depreciations	9,566	9,566			
" Amounts transferred to Reserve or specific Funds					
Expenditure on objects of the trusts (a) Religious (b) Educational (c) Medical Relief (d) Relief of poverty (e) Other charitable objects	32,242 219,423 373,734	625,399	" Transfers from Reserve		
" Surplus carried over to Balance Sheet		501,933	" Deficit carried over to Balance Sheet		
Total Rs.		1,358,220	Total Rs.		1,358,220

As per our report of even date
For **Maltra & Chopra**
Chartered Accountants
Firm Registration No: 136366W

Nitin Govare

Nitin Govare
(Partner)
Membership No. 160439
Place: Mumbai
Dated: 10/11/2021
UDIN: 21160439 AAAA EM 9889



Alhan
TRUSTEE

Place: Mumbai
Dated: 10/11/2021

Sujata Gokhale
TRUSTEE

Place: Mumbai
Dated: 10/11/2021



Parcham Public Trust	
Notes to and forming part of Statement of Income & Expenditure for the period ending March 31, 2021	
Note 1: Any Other Fund	
Particulars	As on March 31, 2021
Balance as per last year	200,000
Add : Contribution during the year	
Add : FDR Interest	11,862
Less : Deduction during the year	(211,862)
Total	-
Note 2: Establishment Expense	
Particulars	As on March 31, 2021
Accounting Charges	8,470
Salaries	59,600
Bank Charges	189
Challan Charges	250
Electricity Expense	1,700
Professional Tax	5,000
Internet Expense	4,050
Misc Expense	2,150
Office Exp	18,570
Postage Expense	360
Professional Fees	18,500
Software Expense	4,343
Total	123,182
Note 3: Expenditure on objects of the trusts	
Particulars	As on March 31, 2021
Educational	
Education Expense (Object Expense)	15,826
Sports Education(Object Expense)	16,416
Medical Relief	
Citizenship Program expense (Object Expense)	219,423
Other charitable objects	
COVID Relief - Ration Payment (Object Expense)	371,495
Gender Awareness Program(Object Expense)	2,239
Total	625,399



THE BOMBAY PUBLIC TRUST ACT, 1950.
SCHEDULE IXC.
(VIDE RULE 32)

Statement of income liable to contribution for the year ending 31/03/2021
Name of the Public Trust :- Parcham Public Trust
Registered Number :- E-29505 (Mumbai)

PARTICULARS	RS.	RS.
I. INCOME AS SHOWN IN THE INCOME AND EXPENDITURE ACCOUNT (SCHEDULE IX)		1,358,220
II. ITEMS NOT CHARGEABLE TO CONTRIBUTION UNDER SECTION 58 AND RULE 32.		
(i) Donations received from other Public Trust and Dharmadas		-
(ii) Grants received from Government and Local authorities.		-
(iii) Interest on sinking or Depreciation Fund		-
(iv) Amount spent for the purpose of secular Education.	34,481	34,481
(v) Amount Spent for the purpose of medical relief.	590,918	590,918
(vi) Amount spent for the purpose of veterinary treatment of animals.		-
(vii) Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood, fire or other natural calamity		-
(viii) Deductions out of income from lands used for agricultural purpose :-		-
a. Land Revenue and Local Fund Cess		
b. Rent Payable to superior landlord		
c. Cost of production, if lands are cultivated by trust.		
(ix) Deduction out of income from lands used for non-agricultural purpose :-		-
a. Assessment, Cesses and other Government or Municipal taxes.		
b. Ground rent payable to the superior land-lord	91,000	91,000
c. Insurance premia		
d. Repairs at 10 per cent of gross rent of building.		
e. Cost of collection at 4 per cent of gross rent building let out		
(x) Cost of collection of income or receipts from securities, stocks, etc at 1 per cent of such income		-
(xi) Deductions on account of repairs in respect of buildings not rented and yielding no income at 10 percent of the estimated gross annual rent.		-
Gross Annual Income chargeable to contribution Rs.		641,821
Amount of Contribution computed at the rate fixed under the sub-section (1) of section 58 and payable		

Certified that while claiming deduction admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the schedule which have the effect of double deduction.

Trust Address :
304, Crystal Tower,
Arab Galli,
Grant Road East,
Mumbai - 400008


Nitin Govare
Auditor



Dated:


Trustee


Trustee

The Parcham Board

Shivangini Tandon (President), Was with Ashoka Innovators for Change, Currently heads the Forca Goa Foundation.

Sabah Khan, (Secretary and Managing Trustee), is co- founder of Parcham. She has been working in the development sector for almost two decades, currently works with Tata Institute of Social Sciences, leading the Transforming M Ward Project.

Rajvi Mariwala (Treasurer), Feminist Activist working on LGBT rights, Founder member of Mariwala Health Initiative

Nandini Manjrekar, Associate Professor in TISS, has been working on issues of education and communalism. Also on the Board of Sahiyar Stree Sanghtan

Sujata Gothoskar, Feminist Activist, works on labour issues with unions, member of autonomous collective – Forum Against Oppression of Women

Thank You!

We would like to take this opportunity to thank our many supporters who helped us in kind and with monetary help, especially for ration support for the many who lost their livelihood to the COVID lockdown. Thank you all who who volunteered their time for zoom sessions with our footballers and our youth.

We thank CORO for Literacy for supporting us with a fellowship for our work with youth on issues of citizenship.

Parcham's work through the year was possible through two full time staff and a dedicated team of volunteers. Thank you to all of them!