## Annual Report of Parcham 2018 - 2019



"Parcham" meaning flag or banner, the name inspired by the poetry of Majaaz is a group in Mumbra dedicated to a breaking stereotypes based on religion, class, caste, gender and other marginalization to create a society respectful of diversity.

**Parcham's** Vision is a just and equal society respectful of diversity, celebrating difference and interdependence.

Our **Mission** is to empower marginalized communities to access their fundamental rights, creating spaces for dialogue among diverse sections in society, and collaborating with government and civil society towards justice and equity.

## **OUR WORK THIS YEAR**

This year is five years since Parcham was registered! We look back on our work this year with a sense of pride of accomplishment. The activities of Parcham have been in keeping with this vision and mission statement of the organization. Parcham's work has focused on breaking stereotypes of gender and of Muslims in Mumbra. We have attempted through our activities to bring about a much needed interaction between the Hindus and Muslims.

### **Football Training**

Parcham's football program was initiated to bring together Muslim and non Muslim girls together in one team as teammates, building trust and friendships. We are recognized for our football initiative with adolescent girls, especially with Muslim girls. The football training is interspersed with perspective building in line with our vision statement.

Starting in the neighbourhood of Mumbra (a ghetto of Muslims on the outskirts of Mumbai) we have expanded to Mumbai city where we train girls in the eastern and western suburbs. This year the program was expanded to reach out to Mumbai by partnering with VikasAdhyayan Kendra, Housing and Livelihood Welfare Association in Bandra, with Children of the World Nerul, JanjagrutiVidhyarthiSangh and YuvaJanjagrutiSanshta in Mankhurd and a group in Mumbra. The total outreach was 98 girls across the areas.







Apart from the regular weekly trainings for girls, we conducted a three day residential workshop for girls from the 21st to the 23rd September for the girls of the 2017-18 batch. At the workshops, we had a mix of football training as well as perspective building on gender. Sessions were conducted on goal setting and planning for the future as well as understanding the value of diversity.





### **Creating Inclusive Cities/ Public Spaces**

In 2014, Parcham had negotiated with the city administration for the reservation of a sports ground exclusively for girls. This demand had been made as girls found it difficult to find a public ground to play in as they were all taken over by boys and men, most playing cricket. They occupied the entire field and left no space where girls could play without the fear and risk of injury from the cricket balls. Many girls had to stop playing as their brothers or brother's friends saw them playing in an open ground and reported back home that the girls were bringing disrepute to the family by being seen in an open ground, playing in the presence of other boys. Our demand though accepted in 2014, had yet to be realized in the form of work being initiated on the reserved plot.

This year Parcham celebrated women's day with a friendly conductedFatima bi Savitri Bai tournament. The Fatima bi Savitri Bai tournament hosted by Parcham annually celebrates the solidarity between two women who worked for women's empowerment during 1840, their dream of an equal society transcending their religious identity! Here the M.L.A. Dr. JitendraAwhad, reiterated the acceptance of the demand and his commitment to building a sports ground exclusively for girls and women in Mumbra.

#### The same was reported in Hindustan Times

https://www.hindustantimes.com/mumbai-news/5-years-on-all-women-s-ground-atmumbra-by-this-month-end/story-vwwELnyvzp7BzIfKvf3IXK.html

#### **Participation in Tournaments**

Parcham participated in the Global Goals World Cup which is a women's activist football tournament promoting the Sustainable Development Goals. The goal that Parcham chose to highlight was **SDG 5: Gender Equality**. The Parcham team not only played a match, they also performed a song on the theme of gender equality. The process leading to participation included discussion on our understanding of gender equality. The process was as important as the final output. We lost but made some friends at the GGWC!





Mumbra Fest - Students from Yuva Janjagruti Sanstha trained by Parcham coach Raj Rathod and Salma Ansari participated in the Mumbra fest at the Maulana Azad Sports Stadium. The girls of Yuva Janjagruti Sanstha are from Mandala, a slum in the M/E ward of Mumbai with the lowest Human Development Index (0.5) across the entire city of Mumbai. They limited Oscarto one goal losing the match 1-0.

In order to give an exposure of professional football, the Parcham team was taken to watch the Mumbai City FC V/S Kerala Blasters FC live match.





For Women's Day, Western India Football Association organized a knockout football match where one of the Parcham girls won the Star of the Match Award.

### **Citizenship Education**

Being socially conscious citizens is important to Parcham's vision. We promote secular thought and an understanding of the Constitutional rights and responsibilities and values such as empathy among children and youth. We manage a library for children to get them hooked to reading and broadening their worldview. The library space serves as a meeting space for discussions and debates on a range of social issues. Our work on citizenship education is aimed at creating informed and responsible citizens.

Soon after we started the library we had 50 children coming in daily.

#### **Rainbow Club**

Like the Parcham football team, our young members of the Parcham library formed the Rainbow Club! The name was picked from a number of suggestions made by the children by majority vote. The members created their own logo with values they felt would be integral to the club.



#### **Engagement with Citizenship**

Parcham's Rainbow Club began its initiative with an enagement with civic issues and governance. The Club members wanted to do some 'social work'. Many ideas were tabled and planting trees was taken up immediately given the monsoon season. The reason for suggesting plantation was 'mother earth needs trees.' To get the task done, we had the children write out the tasks for such a drive and how it would be accomplished. Then we informed them of the existence of a Garden Department in the Municipal Corporation which has plantation as one of its responsibilities. However, since all members are school going, they decided to write two letters. One was to the Municipal Corporation seeking help and one to the MLA JitendraAwhad who is well known by children and adults in Mumbra. Some of the members accompanied by Parcham staff and volunteers went to the MLAs office to hand deliver the letter. Parcham staff met with Mr. Sunil Chavhan, Additional Municipal Commissioner Thane Municipal Corporation who extended support to the drive by issuing instructions to the Garden Department to ensure staff had the pits prepared and plants were delivered to the site. The children planted 25 saplings. They would have preferred fruit trees which they felt would not only provide shade but also free fruits to those passing by.



For the children it was a HUGE learning in engaging successfully with the municipal corporation. This is extremely important in Mumbra as most citizens here have given up on the State and any engagement with it is seen as a waste of time. The next task they are planning to take up is to write to the Corporation to ensure the saplings are protected. More power to our young members!

#### **Rainbow Club Summer Camp**

The summer camp over five days had a mix of learning and fun. The camp had friends of Parcham coming in to volunteer.

We had Tuba Khan who is a teacher educator taking sessions with the children on maths and science. They learnt about 'Mobius strip' using newspapers, played the NIM game and topped it off with learning about circuits by lighting our own LEDs.



Rashmi, a friend of Parcham had children make puppets and read out stories they wrote. They learnt origami and to work together in a team towards putting together a play for their parents. The story writing was a means of discussing values of empathy with the children. The invites for the parents were prepared by the children themselves.



Preparing the Skit, making puppets and performing



#### **Celebrating Independence Day**



distributing stickers of the Preamble and speaking about the constitution at the railway station

#### **Parcham Library**

Parcham received a small one time grant of Rs. 3,65,00/from Godrej Good and Green which enabled us to hire a staff member who could work with our volunteers. Having a physical space with someone available through the day allowed us to set up a library for children and begin an engagement with women, adolescent girls and children outside of the football field!

The space also worked as a drop in centre for women. We had a number of young girls coming in to access the library and spend time understanding the work of Parcham. Based on the demand, we began English Speaking Classes for young girls at Parcham and an



Entrepreneurship Mela for women to attempt a livelihood initiative for themselves.



The Women's Entrepreneurship Mela had all first time women entrepreneurs. Towards preparation, we had them identify their interest, a product they wanted to sell and a plan for marketing. We had them create their business cards to hand out to those who came. A total of 12 stalls were put up, mostly food stalls, one of which was designer cakes, stalls which sold handmade soaps, beauty products, clothes and jewellery. The mela received a phenomenal response which encouraged the participants. Two of the women have decided to continue with business. We helped them put up stalls at a government exhibition as well. Along with business, the we had games on gender for the women and children who came.



The game of snakes and ladders to discuss gender roles was developed by a Mumbai based feminist organization, Akshara.

#### **Goal Setting with Students**

Our discussions with women around issues of financial independence prompted us to reach out to schools and colleges. Parcham members interacted with students of Glorious High School which in the neighbourhood of the Parcham office. This was our attempt to reach out to young girls outside of the football program. We had girls share their ambitions, facilitated a process of goal

setting and preparing a timeline to achieve the goal. Girls dream of being pilots to fashion models. It is for us as society to create the opportunities for them to realize the dreams they see for themselves.



#### **Parcham Suitcase Library**

For those who are unable to reach the Parcham office, we have a program of the suitcase library. Our volunteers take books to parks and other public spaces frequented by children and spread out the books. Soon enough we have many curious children coming, picking books and beginning to read. This year, Pratham books donated a bagful of books for us packed in an easy to carry bag which made the suitcase library easier!





#### **Capacity Building of Parcham Volunteers**



Since Parcham has been working with children, we decided to familiarize ourselves with the Right to Education Act. The session was conducted by education activist, SeemantiniDhuru. Starting with the story of Eklavya to the current politics of the education system, we discussed the Right to Education Act and the campaign to strengthen it further.

#### Parcham Diary 2019

#### Jashn – e – Dosti : A celebration of friendship

This year's notebook / diary is a celebration of friendship, of diversity in the country, challenging forces which seek to divide us along religion, language, caste and other artificial divides.

The theme we chose is a response to the horrific news of rape and murders across the country on account of religious intolerance. Hence this diary with the theme of friendship. Friendship which transcends the artificial divides of religion and caste.

The poems in this notebook are a reminder of our shared culture, of the joy of celebrating each other's happiness, what has often been referred to in the past as 'the Ganga Jamunatehzeeb'. The notebook is multilingual, reflecting and celebrating the diversity of language in our country. The poems are in Hindi, Marathi and Urdu which have been translated to English by our friends. This notebook was a result of a poetry workshop conducted jointly by Aquila and Rabiya at the Parcham office in early 2018. The art work in the notebook was done by the members of the Rainbow Club. The notebook is gifted to friends of Parcham and those who have been generously donating to enable us to work towards our vision.



#### <mark>कुछ साल पहले</mark>

कुछ साल पहले तो घर में नियाज आती थी, सेहरी के लिए हम सब मिलके फ़िल्मी गाने गाते थे, हम गणपति के सामने कितना नाचते थे।

उरुस में क़व्वाली सुनने के लिए कितना झूठ बोलते थे घर पे, मेहराज के 'ढलता सूरज धीरे-धीरे' पर कितने फ़िदा होते थे, थक गये अजमेर शरीफ़ और पुष्कर जाते-जाते, कितने छोटे-छोटे ताज सजाए हमने शोकेस में।

क्या हुआ यार बाबरी के बाद, इतनी सिलवटें क्यों आयीं रिश्ते में? कब मैं मुसलमान बना और तू हिन्दू, मैं पाकिस्तानी और तू हिंदुस्तानी, मैं देशद्रोही और तू देशभक्त?

फंस गये यार किसी के खेल में --चल मिटाते हैं फटने से पहले, डान्स करते हैं ढलता सूरज पर।

#### सुनिता बागल

#### Till a few years ago

Till a few years ago, we were sent prasad at home, and for sehri we'd gather to sing film songs together, and we danced with abandon for Ganpati.

During the urs we told lies at home so we could go listen to qawwali, mesmerised as we were by the singer's 'Slow, slow, the setting sun', our visits to Ajmer and Pushkar tired us out, and we filled our showcases with small Taj souvenirs.

What happened after Babri, my friend, To cause such creases? When did I turn Muslim, you Hindu, I Pakistani, you Indian, I a traitor, you a patriot?

We're trapped in someone else's game -let's erase the fault lines before we're lost, and dance to that setting sun again.

Translated by Smriti Nevatia

# **Financial Report**

Report of an auditor relating to accounts audited under sub section (2) of section 33 & 34 and rule 19 of the Bombay Public Trusts Act, 1950.					
Registration No.: E-29505 (Mumbai)					
Name of the Public Trust : Parcham Public Trust					
For the year ending March 31, 2019	and the second				
{a} Whether accounts are maintained regularly and in accordance with the provisions of the					
Act and the rules:	YES				
(b) Whether receipts and disbursements are properly and correctly shown in the accounts	YES				
[c] Whether the cash balance and vouchers in the custody of the manager or trustee on the					
date of audit were in agreement with the accounts	YES				
[d] Whether all books, deeds, accounts, vouchers or other documents or record required by the					
auditor were produced before him.	YES				
[e] Whether a register of movable and immovable properties is properly maintained, the changes					
therein are communicated from time to time to the regional office, and the defects and					
inaccuracies mentioned in the previous audit report have been duly complied with	N.A.				
(f) Whether the managers or trustees or any other person required by the auditor to appear					
before him did so and furnish the necessary information required by him	YES				
(g) Whether the property or funds of the Trust were applied for any object or purpose other than					
the object or purpose of the Trust	NO				
(h) The amount of outstandings for more than one year and the amount written off, if any	NO				
(i) Whether tenders were invited for repairs or construction involving expenditure exceeding	NO				
Rs.5.000/-					
(j) Whether any money of public trust has been invested contrary to the provisions of Section 35	NO				
<ul> <li>(k) Alienation, if any, of the immovable property contrary to the provisions of section 36 which have</li> </ul>					
come to the notice of the auditor	NO				
<ol> <li>All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or</li> </ol>					
other property belonging to the public trust or of loss or waste of money or other property thereof,					
and whether such expenditure, failure, omission, loss or waste was caused in consequences of					
breach of trust or misapplication or any other misconduct on the part of trustees or any other					
persons while in the management of the trust	N.A				
(m) Whether the budget has been filed in the form provided by rule 16A	NO				
n Whether the maximum and minimum number of the trustees is maintained	YES				
<ul> <li>(o) Whether the meetings are held regularly as provided in such instrument</li> </ul>	YES				
(p) Whether the minute books of the proceedings of the meeting is maintained	YES				
(q) Whether any of the trustees has any interest in the investment of the trust	NC				
(r) Whether any of the trustee is a debtor or creditor of the trust	NC				
(r) whether any of the dister is a decision of the auditors in the accounts of the previous year (s) Whether the irregularities pointed out by the auditors in the accounts of the previous year					
have been duly complied with the trustees during the period of audit	NC				
(t) Any special matter which the auditor may think fit or necessary to bring to the notice of					
the Deputy or Assistant Charity Commissioner	NO				

#### For Maitra and GopreA For Chatterep Accountations Chatterep Accountations Chatterep Accountations Chatterep Accountations



Place : Mumbai Date : 30/09/2019



ame of the	e Public Tru	[ Vide Rule 17 (1) ] Registrations: Parcham Public Trust at <u>31st MARCH, 2019</u> PROPERTIES & ASSETS Immovable properties :- (at cost) Balance as per last Balance Sheet Additions during the year	on No. E-2950 Rs.	5 (Mumbai) Rs.
Balance Rs. 5,000	e Sheet as i Rs.	PROPERTIES & ASSETS  Immovable properties :- (at cost) Balance as per last Balance Sheet	Rs.	Rs.
<b>Rs.</b> 5,000	Rs.	PROPERTIES & ASSETS Immovable properties :- (at cost) Balance as per last Balance Sheet	Rs.	Rs.
5,000		Immovable properties :- (at cost) Balance as per last Balance Sheet	Rs.	Rs.
-	5,000	Balance as per last Balance Sheet		
-	5,000			
	5,000	Additions during the year	00.440	
	5,000	Less : Sales during the year	60,416	
-		Depreciation up to date		60,416
1				
		Investments :-		
		Note : The market value of the above investments is Rs.		
		10 110.		
200,000	200,000	Furniture & Fixtures :-	kr - 8	
		Balance as per last Balance Sheet	•	
5,000		Additions during the year Less : Sales during the year		
-	5,000		-	-
	o forme			
			-	
21,000				
-	21,000			
000 30				
- 00,002				
98,503		To Contractors	-	
-	484,585	To Lawyers	-	
		To Others	50,000	50,000
	1.500			50,000
-		Income Outstanding :-		
		autorit Burth Bullenner		
		In Fixed Deposit Account with	-	
		In Savings Account with	602,262	
0.00			2,907	605,169
	745 505	Tatal D	_	715,585
	/15,585	C TRUSS		113,303
For	PARC	HAM PUBLIC PAR	TRUSTEE	UBLIC
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		Place: Mumbai		
		Dated: 30/09 TRUSTEE)	Dated: 30	09/19
8	6,082	- 5,000 21,000 6,082 8,503 - 484,585 - 715,585 For PARC	5,000 Depreciation up to date     Loans (Secured or Unsecured) : Good / doubtful     Loans Scholarships     Other Loans     21,000     Advances :-     To Trustees     To Employees     To Contractors     To Contractors     To Others     Income Outstanding :-     Cash and Bank Balances :-     (a) In Current Account with     In Fixed Deposit Account with     In Fixed Deposit Account with     (b) With the trustee     (c) With the manager     Cash Balance     Cash Balance     To Total B     For PARCHAME PUBLIC     SAGAM KHIAN     Sug Place: Mumbaj	

THE BOMBAY PUBLIC TRUSTS ACT, 1950         SCHEDULE IX [ Vide Rule 17 (1) ]         Registration No. E-29505 (Mumbal)         Name of the Public Trust: Parcham Public Trust         Income and Expenditure Account for the year ended <u>31st MARCH, 2019</u>						
EXPENDITURE	Rs.	Rs.	INCOME	Rs.	Rs.	
o Expenditure In respect of properties :- Rates, Taxes, cesses Repairs & maintenance Rents Insurance Depreciation (by way of provision or adjustments)	630 131,000	131,630	By Rent (accrued / received) " Interest (accrued / received) On Securities On Bank Account (Savings Account with )	14,018	14,018	
Establishment Expenses Travelling Expenses Office Expenses Domain Registration Expense Electricity Expense Food Expense Miscellaneous Expenses Accounting Expenses Postage Expenses Bank Charges Printing & Stationery	1,877 26,696 2,723 2,430 - 3,590 5,500 2,153 276 13,304	58,549	" Dividend			
" Remuneration to Trustees	2			1,253,300	1,253,300	
" Remuneration (in the case of a math) to the head of the math, including his house- hold expenditure, if any			" Donations in cash or kind     Grants     Income from other sources (in details as	1,650,000		
" Legal Expenses		•	far as possible)			
" Professional Fees	39,400	39,400				
" Audit Fees	5,500	5,500				
" Contribution and Fees						
Amount written off     (a) Bad Debts     (b) Loan Scholarships     (c) Irrecoverable rents     (d) Other items     Miscellaneous Expenses     Depreciations     Amounts transferred to Reserve or specific	•	- - 200,000				
Funds			" Transfers from Reserve			
" Expenditure on objects of the trusts (a) Religious	-					
(b) Educational (c) Medical Relief (d) Relief of poverty (e) Other charitable objects	433,736	433,736				
" Surplus carried over to Balance Sheet		398,503	" Deficit carried over to Balance Sheet		a bill ab	
Total Rs.		1,267,318	Total Rsi RU.9		1,267,318	
As per our report of even date For Maite Chore CHOPRA Elinate Recountants Strate Recountants Nitin Govare (Pari Nikin Govare Membership No. 160439	Fo	or PAR	SABAH KHAN SUS		BUBLIC TR	
Membership No. 160439 Place: Ministrier Date: Mo. 2160439 Irm Reg. No 136366W			Dated: 30/09 (TRUSTEE)	Dated: 30	09/19(TRUS	

Statement of income liable to contribut	ion for the year ending 31/03/	19
Name of the Public Trust: F		
Registered Number: E- Particulars	Amount	Amount
I. INCOME AS SHOWN IN THE INCOME AND EXPENDITURE	Allouite	1,267,318
II.ITEMS NOT CHARGEABLE TO CONTRIBUTION UNDER		_,,
SECTION 58 AND RULE 32.		
(i) Donations received from other Public Trust and Dharmadas		-
(II) Grants received from Government and Local authorities.		
<ul><li>(iii) Interest on sinking or Depreciation Fund</li><li>(iv) Amount spent for the purpose of secular Education.</li></ul>		
(v) Amount Spent for the purpose of medical relief.	633,736.00	
(vi) Amount spent for the purpose of veterinary treatment of animals.		-
(vil) Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood, fire or other natural		-
calamity (viii) Deductions out of income from lands used for		
agricultural purpose :-		
a. Land Revenue and Local Fund Cess		
b. Rent Payable to superior landlord		
c. Cost of production, if lands are cultivated		-
by trust.		
(ix) Deduction out of income from lands used for		-
non-agricultural purpose :- a. Assessment, Cesses and other Government or		
Municipal taxes.		•
b. Ground rent payable to the superior land-lord		· _
c. Insurance premia		
d. Repairs at 10 per cent of gross rent of building.		
e. Cost of collection at 4 per cent of gross rent builiding		, -
let out		, -
(x) Cost of collection of income or receipts from securities,.		
stocks, etc at 1 per cent of such income (xi) Deductions on account of repairs in respect of buildings		-
not rented and yielding no income at 10 percent of the		-
estimated gross annual rent.		-
	633,736.00	- 1
ross Annual Income chargeable to contribution Rs.		633,587
		(13
mount of Contribution computed at the rate fixed under the sub- ection (1) of section 58 and payable		12,672
ection (2) of section so and payable		12,072
ertified that while claiming deduction admissible under the above Sch	edule, the Trust has	
ot claimed any amount twice, either wholly or partly, against any of th	ne items mentioned	For MAITRA & C
the schedule which have the effect of double deduction.		Chartered Accourt
rust Address :		Blovaroe
at no 1101, 11th floor, Wing, Blg no 71		Nitin Govare
lak nagar ganga Chs		(Partner)
nembur east		M. No 16043
umbai-400089		Firm Reg. No 136
		130
For PARCHAM PI	BLIC TRUST FOR PARC	HAM PUBLIC TRU
	For PARC	Single Sotherlear
ated : September 30, 2019		<u> </u>
	Hustee	Trustee (TRUST
	_(TRUSTEE)	(1805)

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#### PARCHAM TRUST

304, Crystal Tower, Arab Galli, Grant Road East, Mumbai- 40008 Maharastra

#### Certificate for Direct Credits to Corpus & Earmarked Funds

Date: 30/09/2019

We hereby certify that the following amounts have been credited directly to the corpus and other earmarked funds of Parcham Trust for the period 1<sup>st</sup> April 2018 to 31<sup>st</sup> March 2019.

Trusts Funds or Corpus		
Balance as on 1 <sup>st</sup> April 2018	5000	
Additions during the year	200000	
Deductions during the year	Nil	
Closing balance as on 31 <sup>st</sup> March 2019	205000	

For MAITRA & CHOPRA Chartered Accountants Stoverse Nitin Govare (Partner) M. No.- 160439 Firm Reg. No.- 136366W

### **The Parcham Board**

**Shivangini Tandon** (President), Was with Ashoka Innovators for Change.

**Sabah Khan,** (Secretary and Managing Trustee), is co- founder of Parcham. She has been working in the development sector for almost two decades, currently works with Tata Institute of Social Sciences, leading the Transforming M Ward Project.

**Rajvi Mariwala** (Treasurer), Feminist Activist working on LGBT rights, Founder member of Mariwala Health Initiative

**Nandini Manjrekar,** Associate Professor in TISS, has been working on issues of education and communalism. Also on the Board of Sahiyar Stree Sanghtan

**Sujata Gothoskar,** Feminist Activist, works on labour issues with unions, member of autonomous collective – Forum Against Oppression of Women

# **Thank You!**

We would like to take this opportunity to thank our many supporters who helped us in kind and with monetary help.

The Parcham library is rich with 500 odd books thanks to Suvarna, DishaNawani, ShilpaPhadke, Farida Khan, Sameera Khan, Rojita Kulkarni, Chayanika and Shals and Pratham books.

The funds from Godrej Consumer Products made it possible for us to take a place on rent and get the paraphernalia to make it into a welcoming space. We would like to especially thank Poulomi for her interest in the work of Parcham. Parcham's dream of a library and a resource centre where politics will be discussed by young girls will soon be realized thanks to Godrej and Bhaswati who facilitated the introduction.

We wish to thank our partners VikasAdhyayan Kendra, Housing and Livelihood Welfare Association, with Children of the World, JanjagrutiVidhyarthiSangh and YuvaJanjagrutiSanshta in Mankhurd and Human Capability Foundation for helping us expand the football program.

We also wish to thank the Collective Impact Partnership for supporting the fellowship to Sabah Khan and the dream of the Parcham Football Academy!

נע הכן Parcham